

## **Cape Fear Academy**

*A learning community committed to discovering and developing individual potential, preparing each student for success in college and life.*

Located in Wilmington, NC, Cape Fear Academy is southeastern North Carolina's premier PK3-12 independent school. A learning community of 700+ students and 100+ faculty and staff members, CFA is guided by the mission of discovering and developing individual potential. To accomplish this goal, CFA offers students an impressive array of opportunities in academics, the visual and performing arts, and athletics. Our 48-acre campus has state-of-the-art facilities that provide a rich and inspiring physical environment for students to explore and develop their passions. More importantly, CFA boasts a committed faculty and staff who live the school's mission in their daily interactions with students.

Teachers at Cape Fear Academy deliver high quality instruction that emphasizes critical thinking, written and oral communication, and collaboration in a technology-rich environment. CFA's academic curriculum, recorded in an online mapping system, establishes clear, coordinated goals for each course and grade level while still allowing teachers the freedom to be creative and innovative in their instructional choices. Academic departments foster collaborative decisions about curriculum, materials, and departmental goals. This high level of collegiality as well as support for continuous professional development make CFA an ideal place to grow professionally.

All members of the CFA community are familiar with and expected to uphold and foster the core values of respect, integrity, resilience, and accountability. These core values are the cornerstone for a newly-developed leadership program that empowers students to develop leadership skills, enabling them to go further in school and in life.

**Applications are now being accepted for the following position:**

### **Upper School Chemistry Teacher**

Cape Fear Academy seeks an innovative chemistry teacher beginning in mid-August 2023. This full-time position involves teaching five classes of Chemistry including Honors level and AP sections. Candidates must have a highly developed knowledge of chemistry, and be proficient in running chemistry labs. Knowledge of other science subjects is a plus. The successful candidate will demonstrate the enthusiastic ability to work with students from a variety of backgrounds and cultures, and with a diverse range of academic interests and skills.

Preference will be given to candidates with teaching experience and developed, varied strategies for teaching chemistry. The Academy is looking for individuals who enjoy working with high school students both in and out of the classroom and who wish, through commitment to a variety of roles, to strengthen the school community. Experience working with students outside of the classroom is a plus. The teacher should run an educational program consistent with Cape Fear Academy's mission, vision, and values, maintaining a high level of professionalism and support of the school at all times.

**Major Responsibilities:**

- Teach 5 sections of Chemistry
- Serve as a faculty advisor
- Provide a range of instructional and assessment strategies to meet the needs of all students
- Cultivate a clear, organized, and interactive Google Classroom and course website
- Collaborate with staff members to create engaging lessons and a positive school culture
- Track student data and uphold high behavioral and academic expectations
- Support students with individual and small group work outside of class time as needed
- Communicate and build effective relationships with students and families
- Create an inviting and engaging classroom culture
- Perform other projects and duties as assigned

**Qualifications:****Knowledge, Skills and Abilities:**

- Ability to work with, encourage, and inspire students to seek continuous growth
- Ability and desire to innovate in the classroom
- Excellent communications skills, both oral and written
- Ability to work both independently and collaboratively while maintaining high professional standards
- Willingness to work with students of all backgrounds and abilities
- Outstanding knowledge of chemistry subject matter
- Understanding of how students learn and best pedagogical practices in chemistry
- Desire to work with students both in and out of the classroom; in particular, a willingness to serve as an academic advisor for a group of 6-10 students for their four years of high school
- Willingness to participate in professional learning opportunities and a growth mindset toward teaching and learning.

**Education:**

- Bachelor's degree required; master's degree preferred
- Interest in and ability to contribute to extracurricular activities
- Science teaching experience in an independent school is preferred

**Experience:**

Three or more years of teaching experience in chemistry is required.

School leadership experience is strongly preferred.

**Equivalency:**

Directly related experience or a combination of directly related education and experience may be considered in place of the above requirements.

**Salary and Benefits:** A competitive compensation and benefits program

**Starting Date:** August 7, 2023

**To Apply:** Please apply on our website, [capefearacademy.org/About/Employment](https://capefearacademy.org/About/Employment) and click on the “Apply Here” button.